



43rd Staff Union Council 2025-2026

Ref. SU-43-EB-13

Executive Bureau Minutes of the 13th meeting

Held on 9 July 2025 at 1:30 p.m.
via MS Teams

Adopted on 31 July 2025

Members of the Executive Bureau:

| | | | |
|------------------|----------------|-------------------------|----------------|
| ABDELLAOUI Naima | <i>Present</i> | LEWIS-LETTINGTON Nicole | <i>Present</i> |
| BALY Chiraz | <i>Present</i> | OLINYUK Nataliya | <i>Absent</i> |
| DUPARC Philippe | <i>Present</i> | THOMAS Philip | <i>Present</i> |
| JOHNSON Laura | <i>Present</i> | | |

President of the UNOG SU:

RICHARDS Ian *Present*

Vice-President of the UNOG SU:

PUHALOVIC Janet *Present*

The meeting began at 1:30 p.m.

1. Adoption of the agenda

The agenda was adopted without changes.

2. Adoption of the minutes

The minutes were adopted without changes.

3. SHP/Transition Board

The VP provided an update from the Transition Board meeting on 8 July. The General Assembly adopted the Fifth Committee resolution A/C.5/79/L.52 on 25 June 2025, which increased the SHP budget by CHF 87.7 million to a total of CHF 924.2 million; set the end date of December 2027 for substantial completion; and instructed that any additional resources should be sought from voluntary contributions.

Since the General Assembly reduced the additional amount requested by CHF 30 million, the SHP team has prioritized compliance with fire, life and safety codes and de-prioritized any enhancements such as the 'commercial corridor' in building E. In terms of the schedule of work, the SHP team provided the following information: building B works will start on 21 July 2025; the medical services will move to building S1 in early August; building S2 will close in late August; the cafeteria works will be postponed to 2026; substantial completion of building AB is expected by the end of July, allowing FMS AV, UNRISD, and DCM interpretation to move in August; building E will close by mid-September and the tower will be dismantled; and, building C will be completed by Easter 2027, allowing UBS to return.

The remaining part of OHCHR is expected to move to Palais des Nations in 2026 given that it costs \$4.8 million in rent, security, utilities and cleaning costs to operate Palais Wilson per year. Finally, the Union agreed to meet with DCM, DOA and the SHP team in August 2025 to discuss staff access to meeting rooms and touchdown spaces.

4. UN80 campaign update

An update was provided on the UN80 campaign, including the CCISUA training session held with the consultant and the general support for holding a CCISUA wide survey as the next step. EB members discussed the extent of support for the campaign among CCISUA members and the other federations. The next Staff Union townhall would be focused on UN80 updates and the Staff Union would take the floor at the upcoming Controller's townhall. Naima Abdellaoui suggested holding an Extraordinary General Assembly of the staff on UN80. It was agreed to put this on the agenda of the next Council meeting.

5. Staff summer event

Given staff requests to organize more social activities and the continued restrictions on opening hours at the Palais, which made it difficult to organize end-of-year events, was proposed to hold a staff summer event at UN Beach, along the lines of the Council's 40th birthday celebrations. It was agreed to put the idea to the next Council meeting

6. Next Council meeting

The date of the next Council meeting would be Thursday 18 July. In addition to the usual items, it was agreed to have separate items on UN80, the Extraordinary General Assembly and the staff summer event.

7. AOB

The Joint Health and Safety Committee would be holding a walkthrough of the Palais campus to assess working conditions.

The meeting was adjourned at 2.15 p.m.